

“THE YEAR OF CONTINUITY, INNOVATIVE ACTION AND SUPREME CONFIDENCE”

PUBLIC SERVICE MINISTRY

CIRCULAR NO. 7/1991

REFERENCE NO. PS: 18^{III}

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers

SUBJECT:

Increase in Salary/Wages for 1991.

DATE: 14th February 1991

Government has approved of a fifty percent (50%) across-the-board increase on the level of salaries and wages obtaining at 31st December 1990, with effect from 1st January 1991, for all workers in the Public Service and in the Public Service-related agencies. This circular therefore authorizes the payment of the increase in salaries and wages for 1991 for all workers in Central Ministries, Departments and Regional Administrations (hereinafter called the Public Service) and the Public Service-related Agencies, the Teaching Corporation Group (formerly Guystac).

2. All approved scales within the Public Service and Public Service-related Agencies have been adjusted by increasing each minimum and maximum by 50% of the respective numbers with effect from 1st January 1991. Each resulting figure has been rounded to the nearest dollar (please note carefully). The Appendix overleaf shows the revised salary scales applicable with effect from 1st January 1991.
3. However, in calculating the increased salaries and wages of workers in accordance with paragraph one above, their monthly/fortnightly/daily, etc. rates should not be rounded up or down – the actual resulting amounts must be paid. This instruction should be carefully noted as it has been breached in previous salary/wages adjustments.
4. The increases payable should be made on 21st February 1991, and charged to funds allocated under Head 52 – Ministry of Finance, Sub-head III – Revision of Wages and Salaries. Payment in respect of Central Government Ministries, Departments and Regions should be made on the basis of Inter-departmental Warrants issued by the Accountant General to whom applications should be made.
5. In order to ensure that the correct amount of income tax is deducted from the salaries/wages of workers, you are requested to contact Cdes Joseph or Nichols at the G.P.O. Branch of the Inland Revenue Department, for the new “Income Tax Deduction Tables” which are effective from 1st January 1991. The Tables can also be uplifted from the Department’s branch offices at Linden, Corriverton and New Amsterdam.

6. In addition to the increase mentioned at paragraph one above, Government is also giving consideration to the payment of “market supplements” to certain categories of officers. Further information on this matter will be communicated to you at a later date.
7. Please note that all those areas and issues not dealt with in this Circular, should be construed in the light of instructions given in this Ministry’s previous salary/wages adjustment circulars in particular Circulars NO. 11/1989 dated 7th April 1989, and No. 20/1989 dated 27th September 1989.

Joyce E. Sinclair
 Permanent Secretary
 Public Service Ministry

APPENDIX

SCHEDULE OF ADJUSTED GS SCALES

Effective 15th June 1990
to 31st December 1990

Effective 1st January, 1991

Monthly Scales

GS16	\$7,926 - \$11,798	\$11,889 - \$17,697
GS15	\$6,636 - \$9,864	\$9,954 - \$14,796
GS14	\$5,580 - \$8,277	\$8,370 - \$12,416
GS13	\$4,666 - \$6,905	\$6,999 - \$10,358
GS12	\$3,911 - \$5,775	\$5,867 - \$8,663
GS11	\$3,418 - \$5,039	\$5,127 - \$7,559
GS10	\$2,999 - \$4,406	\$4,499 - \$6,609
GS9	\$2,633 - \$3,854	\$3,950 - \$5,781
GS8	\$2,317 - \$3,385	\$3,476 - \$ 5,078
GS7	\$2,035 - \$2,962	\$3,053 - \$4,443
GS6	\$1,802 - \$2,612	\$2,703 - \$3,918
GS5	\$1,589 - \$2,294	\$2,384 - \$3,441
GS4	\$1,416 - \$2,025	\$2,124 - \$3,038
GS3	\$1,249 - \$1,777	\$1,874 - \$2,666
GS2	\$1,110 - \$1,562	\$1,665 - \$2,343
GS1	\$1,027 - \$1,436	\$1,541 - 2,154

Daily Wages

GS10	\$63.41 - \$82.84	\$95.12 - \$124.26
GS9	\$61.17 - \$81.11	\$91.75 - \$121.67
GS8	\$59.01 - \$77.66	\$88.52 - \$116.49
GS7	\$56.74 - \$74.20	\$85.11 - \$111.30

GS6	\$54.20 - \$70.75	\$81.39 - \$106.13
GS5	\$51.61 - \$67.30	\$77.42 - \$100.95
GS4	\$48.84 - \$62.13	\$73.26 - \$93.20
GS3	\$46.76 - \$58.68	\$70.14 - \$88.02
GS2	\$45.21 - \$56.95	\$67.82 - \$85.43
GS1	\$43.04 - \$55.23	\$64.56 - \$82.85